

**Memorandum of Agreement**  
**Between Ramapo College of New Jersey, The Council of New Jersey State College**  
**Locals, AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274**  
**MANDATORY COVID-19**  
**VACCINATION POLICY IMPACT**

In order to promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter "the College") The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the Ramapo Federation of Teachers, Local 2274 (hereinafter "the Union"), hereby agree to the following:

1. The Parties agree that employees must comply with the College's immunization requirement

denied.

[REDACTED] that under the Master Agreement between the State of New Jersey

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