

Memorandum of Agreement
Between Ramapo College of New Jersey, The Council of New Jersey State College
Locals AFT, AFL, CIO and the Ramapo Federation of Teachers Local 2274


Student Opinion Surveys - Spring 2020

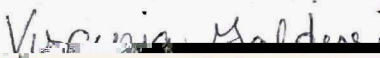
In order to promote amicable employer-employee relations, Ramapo College of New Jersey ("Ramapo College"), The Council of New Jersey State College Locals AFT, AFL, CIO and the Ramapo Federation of Teachers Local 2274 (hereinafter "the Union") hereby agree to the following:

1. It is agreed that as a result of COVID-19, all full-time and adjunct faculty will not be re-evaluated for the 2020-2021 academic year.
2. It is also agreed that as a result of COVID-19, all administrative and support staff will not be re-evaluated for the 2020-2021 academic year.
3. The parties agree that this Memorandum of Agreement shall not be cited in any way or used to enforce any other agreement negotiated either locally or in the past.

In WITNESS WHEREOF, the undersigned, after reading and understanding its terms, have hereunto set forth their signatures below on this 1st day of April 2020.

FOR RAMAPO COLLEGE OF NEW JERSEY:


Susan Gaudin,
Interim Provost & Vice President of Academic Affairs


Virginia Gallardo,
AVP Human Resources & Director of Employee Relations

FOR COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS:


Martha Fisher

Immaculata, NJ