

Performance-based Recognition Awards Program for Part-time Professional Staff

1. Article XVI, section D of the July 2, 2002 - June 30, 2004 Agreement between the Council of Jersey State College Locals AFSCME 1717 and AFSCME 1718, New Jersey, by the following:

New
Information

proves sufficient to constitute the acceptance of communication with previous service in addition
and continuing.

- A. Consistent and meritorious service which
is a major contribution to the college mission.
- B. Consistent exceptional performance and meritorious service which contributed to building an
effective and positive work environment, or to the development of a positive relationship with
students, faculty, staff, and/or the community, or to the promotion of the college's educational mission.

III. SECTION 3. CONFERENCES AND/OR AWARDS

A year is defined as 12

consecutive months.

- C. Not have received a promotion within the last five consecutive years.
- D. Not have received a raise within the last three years.
- E. Be self nominated or be nominated by a supervisor or colleague who is familiar with the candidate's work.

F. If any promotion criteria are met, the 'eligibility' and 'promotion notice' shall be upheld, and apply to the subsequent professional staff appointment cycle.

V. Application and Review procedures

- A. An eligible full-time Professional Staff member and/or their supervisor may submit an application for promotion via procedures:

VI. Routing List...

A. Applicant...

B. Supervisor (Go receive a handwritten file VP and hourly rate package info)

C. The supervisor

D. Director

E. Director of Finance

F. Director of Finance to send the bill to the supervisor
and the supervisor to send the bill to the Director of Finance

G. Director of Finance handles
H. Director of Finance handles
I. Director of Finance handles

J. Director of Finance handles the bill. He handles
the Director of Finance will handle the bill.

K. Director of Finance

L. Director of Finance

M. Director of Finance handles the bill. The supervisor will handle the bill.

N.

O. Director of Finance handles the bill. The supervisor will handle the bill.

P. Director of Finance handles the bill.

L. Union Representative

1. The Union Representative shall be elected by the members of the respective units.

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This image is a high-contrast, black-and-white graphic. It features a large, dark, irregular shape that resembles a distorted or heavily processed version of the sentence "The quick brown fox jumps over the lazy dog." This central shape is set against a white background. The entire composition is enclosed within a thick black rectangular border.